

Virginia Pool Services, Inc.

PO Box 579, Haymarket, VA 20168

571-248-4400 or 1-866-422-7665

Fax: 571-248-4403

Email: vaps@comcast.net - www.vapoolservices.com

Employment Application PLEASE PRINT ALL INFORMATION

Primary Address and General Information

Last Name		First Name		MI	
Address					
City		State	Zip Code		Country
Social Security No.			Date of Birth (Under 16 years old must provide work permit)		
Home Phone			Work Phone		
Cell Phone			Other Phone		
E-Mail Address					
Emergency Contact			Relationship		
Phone No.			Other Phone		

Certifications

All certifications must be valid through September 30 of summer season in which you are applying for employment. Please specify and attach copy. Include dates if you are enrolled or plan to enroll in a class

Certification	Expiration Date	Type (Red Cross, YMCA, etc.)
Lifeguard Training		
CPR		
Pool Operators License (Indicate County)		
Instructor		
Other Certifications		

Previous Aquatic/Lifeguard Experience

Have you ever worked for VAPS NO YES How many seasons? _____

How many seasons have you been a: Lifeguard _____ Assistant Manager _____ Pool Manager _____

Year(s)	Position	Pool Name	Employer	Hourly Pay Rate

Please indicate any other training you have received (such as teaching swim lessons).

Availability

Specify first day you can be available to work (include pre-season or spring work if applicable)

Specify last date you can be available to work (include post-season or fall work if applicable)

Specify vacation dates (all employees are expected to work July 4th weekend)
If no specific vacation date is listed at this time, you must provide one week's notice for a vacation date.

List area(s) (city/residential development) or pool(s) desired.

How do you plan to get to work Your Car Walk Bike Other - Specify _____

Specify position you are interested in: Lifeguard Manager Gate Guard Roaming/Substitute Lifeguard

Average Number of Hours Per Week you can work: Less than 15 25 35 40 Hours Per Week

Previous Work Experience					
Position	Company	How Long	Hourly Pay Rate	Supervisor	Phone

Work Schedule Considerations						
Indicate what days of the week you can work (indicate time and/or hours)						
All lifeguards are required to work on Saturday and/or Sunday during the summer season.						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Please read the following carefully before you sign.

My signature below certifies that I have read the information provided in this application and that it is true, correct, and complete to the best of my knowledge. I also agree to the terms and conditions of employment as outlined in the Virginia Pool Services, Inc., Employee Handbook.

I understand that I am an at-will employee, not under contract, and can be dismissed at any time for any non-discriminatory reason. Likewise, I understand that I am free to terminate my employment at any time.

I understand that, as a condition of my employment, I will adhere to the requirements stated in the Virginia Pool Services, Inc. Handbook for Employees. An Employee Handbook is available at each facility managed by VAPS.

I agree that at no time while performing my duties as a VAPS employee will I use abusive language, and/or physical contact and/or force towards patrons, visitors, or any other person. I further understand that any violations of this policy, regardless of fault, may result in my immediate termination of employment with VAPS.

I agree to work my scheduled hours.

I agree to wear the required VAPS uniform. Further, I understand that I must purchase a complete uniform package whether I am a new or returning employee and I authorize VAPS to deduct the cost of these items from my pay.

I authorize VAPS to release information regarding my job performance to a prospective employer unless otherwise stated. I waive all rights to bring any action for defamation, invasion of privacy or any similar cause of action against anyone contacted as a result of what he or she may say about me.

I understand the rigorous demands of a lifeguard and declare that I am able to perform the required duties.

I understand that any false statements or misleading omissions made by me in connection with the application or in response to requests for information can be sufficient grounds for my rejection as a candidate for employment or immediate termination of employment with VAPS.

I understand that I will not be authorized to work or be paid unless my personnel file is complete and accurate. It must contain all applicable work permits, tax forms, copies of appropriate identification, up-to-date certifications, an acknowledgement of employment acceptance, and any other information necessary for employment.

I will make VAPS aware of any name, address, or personal information changes during the course of my employment.

I realize that a swimming pool can be a hazardous environment with many dangerous chemicals present in the work place. I agree that I will use all provided protective equipment made available to me by VAPS.

I recognize that my personal work information and interview are confidential. I agree not to discuss the terms of my employment with anyone outside of VAPS supervisors or operational staff.

I understand that the pay rate may change by pool and position, and that each facility is unique to, but not limited to, dress code and appearance.

I will bring any concerns or questions to my supervisor or call the office.

Applicant Signature	Date

Virginia Pool Services, Inc is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, political affiliation, marital status, national origin, gender, sexual orientation, disability, age, veteran status or any other legally protected status.

Please add other information you would like VAPS to consider (such as can only work at a certain pool).